

**STUDENT UNION, INC. BOARD OF DIRECTORS
PERSONNEL COMMITTEE**

**Special Meeting Minutes
September 25, 2025
12:15 PM - 12:45 PM**

In-person: Student Union Building, Conference Room 6

Voting Members Present: Aniya Dogra, Siya Johal, Kathryn Blackmer Reyes
Voting Members Absent: Mari Fuentes-Martin, Ed.D.
Non-Voting Member Present: Jon Tucker, Mitchell Veloso-Madison

I. CALL TO ORDER

Director Johal called the meeting to order at 12.27 p.m.

II. ROLL CALL

A verbal roll call was completed. Quorum met.

III. APPROVAL OF SEPTEMBER 25, 2025 AGENDA

Director Johal asked for any changes to the agenda.

Director Johal asked for a motion to approve the agenda.

Motion: Director Dogra motioned to approve the agenda.

Second: Director Blackmer Reyes

Vote: 3-0-0. Motion Passed.

IV. DISCUSSION AND ACTION ITEMS

A. Approve 2026 Student Union Health Benefits Schedule and Employer Contribution

Mr. Tucker discussed the proposed 2026 Student Union health benefits schedule, which included costs for health, dental, and vision plans. Staff presented detailed comparisons of the 2025 and 2026 premiums, employer contributions, and projected out-of-pocket expenses for employees. While health insurance costs are rising overall, the proposal aims to maintain most employee plans at the same contribution levels as in 2025, with only minor increases for certain tiers such as family or employee-plus-one coverage under the PERS Platinum plan. Dental and vision costs showed little to no change, with dental rates slightly decreasing. It was clarified that the proposed employer contributions align with the budget forecast, resulting in an overall 7.2% increase in health benefit expenses due to employee enrollment trends.

Director Johal asked for a motion.

Motion: Director Blackmer Reyes motioned to approve the 2026 Student Union health benefits schedule and employer contributions.

Second: Director Dogra

Vote: 3-0-0. Motion Passed.

B. Adopt CalPERS Change Resolution to Increase the 2026 Employer Health Benefit Contribution

Mr. Tucker explained that the formal adoption of the CalPERS Change Resolution is required by CalPERS. The resolution validates the maximum monthly employer

contributions established in the benefits schedule and ensures consistency with state-mandated rate structures. While the language of the resolution is standardized and cannot be altered, the committee reviewed the specific contribution amounts that had been approved in the prior discussion item.

Director Johal asked for a motion.

Motion: Director Blackmer Reyes motioned to adopt the CalPERS Change Resolution to increase the 2026 employer health benefit contribution.

Second: Director Dogra

Vote: 3-0-0. Motion Passed.

V. MEETING ADJOURNMENT

Director Johal asked for a motion to adjourn the meeting.

Motion: Director Dogra motioned to adjourn the meeting.

Second: Director Blackmer Reyes

Vote: 3-0-0. Motion Passed.

The meeting adjourned at 12.43 p.m.